

CODE OF UNITY

To unify our members with five leading principles that align with the Sea Hawkers' Mission, Vision & Purpose and to partner with the Core Values of the Seahawks organization.

Commitment

To engage with all chapters worldwide, participate in meet ups and watch parties, when possible, further our shared devotion to charitable activities, recruit future Sea Hawkers to advance the organization, and support the Seattle Seahawks.

Camaraderie

To promote Sea Hawkers' *inclusivity* by creating a *sense of family* within our organization *all year long*. To expand our *fellowship* to away games and broaden our support of other *local teams and organizations*.

<u>Culture</u>

To promote *authenticity, respect, equity* and *inclusivity* among all our members. This is *HOW WE 12!*

Collaboration

To cultivate *trust*, encourage member and *chapter interaction* while *supporting* each chapter's best practices, and engage community partners to raise team awareness globally.

Communication

To practice *transparency* throughout our organization, be *responsive*, *listen* to each other and be *respectful*. To share information through all avenues including *social media*, email, in-person and virtual meetings.